Pension Board Agenda



To: Michael Ellsmore (Chair)

Councillor Margaret Bird, Richard Elliott, Teresa Fritz, Ava Watt and David Whickman

A meeting of the **Pension Board** which you are hereby invited to attend, will be held **Thursday**, **7 July 2022** at **2.00 pm. Room 1.01**, **Bernard Weatherill House**, **8 Mint Walk**, **Croydon CR0 1EA**.

Andrew Hunkin Interim Monitoring Officer London Borough of Croydon Bernard Weatherill House 8 Mint Walk, Croydon CR0 1EA Marianna Ritchie Democratic Services Marianna.ritchie@croydon.gov.uk www.croydon.gov.uk/meetings

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AGENDA

1. Apologies for Absence

To receive any apologies for absence from any members of the Board.

2. Minutes of the Previous Meeting (Pages 5 - 8)

To approve the minutes of the meeting held on 13 January 2022 as an accurate record.

3. Disclosure of Interests

In accordance with the Council's Code of Conduct and the statutory provisions of the Localism Act, Members and co-opted Members of the Council are reminded that it is a requirement to register disclosable pecuniary interests (DPIs) and gifts and hospitality to the value of which exceeds £50 or multiple gifts and/or instances of hospitality with a cumulative value of £50 or more when received from a single donor within a rolling twelve month period. In addition, Members and co-opted Members are reminded that unless their disclosable pecuniary interest is registered on the register of interests or is the subject of a pending notification to the Monitoring Officer, they are required to disclose those disclosable pecuniary interests at the meeting. This should be done by completing the Disclosure of Interest form and handing it to the Democratic Services representative at the start of the meeting. The Chair will then invite Members to make their disclosure orally at the commencement of Agenda item 3. Completed disclosure forms will be provided to the Monitoring Officer for inclusion on the Register of Members' Interests.

4. Urgent Business (if any)

To receive notice of any business not on the agenda which in the opinion of the Chair, by reason of special circumstances, be considered as a matter of urgency.

5. Review of Recommendations and Update on Progress of Governance Review (Pages 9 - 52)

The Board is invited to review and comment on the recommendations of the Governance Review as agreed at the 13 April 2022 Pension Committee meeting and on the revised suggested list of recommendations which was formulated as a result of discussions between the Chairs of the Pension Board and Committee, The Head of Pensions, The Pensions Manager and the Fund governance advisers AON on 3 February 2022, and to note the progress made in addressing the findings of the Governance Review. 6. Croydon Pensions Administration Team Key Performance Indicators for the Period 1 February 2022 to 30 April 2022 (Pages 53 - 70)

The Board is asked to note the Key Performance Indicators and the performance against these indicators set out in Appendix A to this report.

7. Knowledge and Skills Policy (Pages 71 - 112)

The Board is asked to note the attached Knowledge and Skills Policy, (Appendix E) and the CIPFA Knowledge and Skills Framework, (Appendices A, B and C).

8. Pension Board Forward Plan 2022-23 (Pages 113 - 118)

The Board is asked to consider and agree the Forward Plan for the remainder of financial year 2022/23.